



YEAR END REPORT

NOVEMBER 23,
2022

Covering the Fiscal Year

September 2021
to September 2022



- Executive Director's Message
- Fall 2022 update
- Spring 2022 update
- Summer 2022 update
- Facility Improvement Highlights



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ED Report

Nov 23rd, 2022 – Odd Squad Productions – Annual General Meeting
Covering the Fiscal Year – **Sept 2021 to Sept 2022**

Dear Board Members and OSP Members:

Our year in review for 2021/2022 is documented below in note form for your review. We had another busy and productive year and have continued to evolve and develop our youth prevention and educational programs to suit a changing world.

We have been supported generously by our individual and corporate sponsors, and were able to meet our fundraising goals with the help of some important fundraising events: the 25th Anniversary Gala at the Hotel Vancouver on Jun 16th 2022 to a sold-out audience of 550 guests – special thanks to OSP Business Development Manager Gerry Zipursky and company for overseeing this very successful event and Marilou Appleby for Chairing; and the WinABarracuda raffle with the support of Angie Kalhar, Tanjit Kalhar and KTL Transport (providing OSP the car for raffle and help generate some needed-funding for OSP). We also hosted an Odd Xmas party at the Hollywood Theatre and these events combined help us make our budgetary goals as well as re-connecting with our individual and our corporate supporters!

Thanks to each of the OSP Board members for their donation of time, experience, and guidance to keep this organization running. The OSP Executive Team with led by our President Dr. Bill MacEwan has dedicated significant time to the oversight of this organization. Despite Dr. MacEwan's incredibly busy schedule, he is still firmly at the rudder and we enjoy seeing him on site at Odd Squad with his hands-on leadership style. Rich Robins continues to work on the critically important finances, budgets, and audit oversight of Odd Squad Productions year-after-year, and we are grateful for this. Tom Stamatakis, as Vice President, is able to help oversee the procedural and organizational challenges (despite his demanding work schedule challenges) and we are better for it. New Board member Supt Jenn Keyes has brought her legal acumen into the organization in a number of different ways and is helping draft our HR policies and has also provided support for a new film component for OSP on Indigenous Elder/Knowledge Keeper advice to a younger law enforcement generation. Executive Team member John Daly has stepped up and will drive forward with an organized Fundraising Committee, helping align our budget goals with our fundraising capabilities; Dave Rebic continues to guide the operational support for Facility work and improvement and assist with the annual Golf Fundraiser; and Rob Rothwell has supported and assisted with important initiatives like the Barracuda Raffle (appraisal and marketing work) and participated in our reorganization workshop. Our other Board members have given up their time and expertise to help Odd Squad continue on our educational mission for youth – and we appreciate all the efforts from the music talents of our legendary Blues Board member Jim Byrnes to the support from Howard Blank on fundraising events, Theresa Campbell on critically-important video educational projects for schools, to the donations, help and support from the other Board members we greatly appreciate your service for Odd Squad Productions!



Our Odd Squad Team continues the critically important gang and drug education work of Odd Squad with a significant contribution of personal time and volunteerism – so thank you all for helping here. And a special vote of appreciation for all the volunteers behind the scenes helping us deliver our programs. We have had parents advise us that it is precisely this environment that has motivated them to engage their youth with Odd Squad: a sense of family, a place to develop resilience and strength for life, and an organization that puts an emphasis on volunteerism and what that service provides for youth.

We look forward to another busy and productive year. Thank you for your ongoing support and stay tuned for our upcoming events. We will not be hosting an Odd Xmas party this year due to competing demands for projects, but will deliver an email campaign to donate to OSP in lieu of attending this fundraising event. Our youth programs on site at the OSP Headquarters in Burnaby are running 6 days a week, and we have an open-door policy for visits, so feel free to drop by and say hi!

Please see a few of the past year's highlights below.

Best,

Toby Hinton

ED, Odd Squad Productions



Odd Squad Productions Society Provides Drug and Gang prevention programs for youth through two pathways: Film/Education and Physical Literacy. We believe it is better to prevent than heal. #thinkprevention

Fall 2021:

- Summer student program wraps out thanks to the Federal Govt subsidy – special thanks to Brian Shipper, S/Cst. Chin-I Hsiang and Cst. Brendon Frick for the help in managing this (significant commitment of personal time).

- The OSP Police Judo Juniors were out at the Girls Can Fly Abbotsford Air show – a great show of how well our Physical Literacy Program is developing (Thanks to S/Cst. Chin-I Hsiang and Yuki Yokosawa).



Oct 1-3: S/Cst. Chin-I Hsiang and Cst. Brendon Frick assist coaching OSP Police Judo Juniors participating in a Prov Judo Training Camp in Abbotsford.



Oct 23 – 24th Ret. Sgt. Mark Steinkampf along with camera operator Todd Craddock attend Vernon to complete filming on the Indigenous component for the online Fentanyl Educational series being supported by the Civil Forfeiture Office.



- Work for the OSP Firewood Fundraiser continues with 2x loads of Alder in Surrey – thanks Brendon for the help!



- The How To Series heads to Railcraft Headquarters and films “How to Fabricate Aluminum” – thanks to the help of Board member Dave Rebic and the work of Brendon Frick and Venoth Govinthasamy. After filming, Doug Lunde (then principal of Railcraft) presented Odd Squad with a 50k cheque to develop a wilderness program (work is well underway on this – integrating the Duke of Edinburgh volunteer program with OSP outdoor activities – Ret. Det. Chris Graham taking lead here).



- Youth Physical Literacy Programs are all running through the Fall months including intermediate youth programs Tues / Thurs; young kids Sunday; youth Friday under the direction and dedicated work efforts of S/Cst. Chin-I Hsiang and Yuki Yokosawa.



- Physical Literacy Workshops continue with basic tool-handling skills like wood chopping – keeping our youngsters (and office manager) in shape!



Oct 25th OSP members and volunteers get graded up at Odd Squad! Liwen Zhang to Brown Belt, Max Weisenger to Brown Belt, and Aidan Keyes and Cst. Brendon Frick to Police Judo Black Belt:



Nov 3rd: Ret. Sgt. Brad Fawcett provides Visualization and Mental Training for OSP Police Judo Junior youth via our online studio.



- Filming work continues on several educational projects – including a law enforcement training video for the VPD with the help of Cst. Frick, Veno and S/Cst. Hsiang.



- Throughout the year, Brian organizes numerous volunteer work parties to help continue to improve the facility – below is the cleanup to prepare our outdoor wilderness storage shed to be built



Nov 11-15th – OSP Police Judo Juniors Liwen Zhang, Aidan Keyes, Launa and Tobin Hinton and coaches S/Cst. Chin-I Hsiang and Cst. Brendon Frick attends the Quebec Open Tournament in Montreal



- Facility work is always ongoing – and with the help of a number of young volunteers!

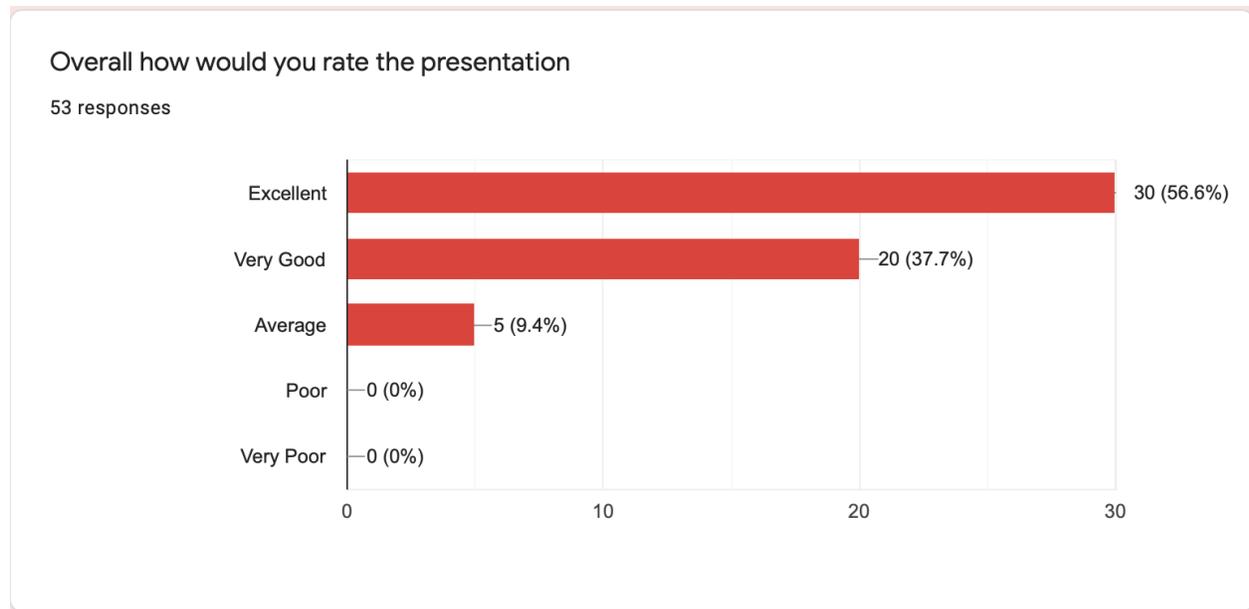


Nov 27th – Our youth OSP Police Judo Junior Team is out at the Steveston Provincial Tournament – led by S/Cst. Hsiang, Yuki Yokosawa, Howie Hoang and Cst. Brendon Frick and with help from the Railcraft Van!



Drug Awareness Presentations: Over the past year, OSP member Cst. Dave Steverding has provided drug education presentations to hundreds of students in the Lower Mainland using reality-based footage, interviews with experts, drug users, and drug traffickers. These presentations are vetted by our educational experts to ensure the message being delivered is prepared with consideration for the audience and the with learning aims and outcomes on drugs and addiction. At Odd Squad we believe that prevention programs for youth are the best long-term solution for the drug problem!

Nov 29th – Cst. Dave Steverding is out at Collingwood Schools as a multiple drug education presentation for youth on the North Shore! After several presentations, the feedback was 93% of the students surveyed rated the presentation as Good or Very Good!



Dec 3rd – Dave is presenting at Kwantlen University on Drug Education.

Other Presentations provided by Cst. Dave Steverding (with support from the Rotary Club Vancouver):

- *Collingwood School, Vancouver*
- *St . Thomas Aquinas, North Vancouver (x 3)
As well as a parent/student presentation*
- *University of the Fraser Valley, Abbotsford*
- *Rotary Club, Vancouver*
- *Argyle Secondary, Vancouver*

Dec 4th – OSP is at work – filming the overview “What We Do Video” with the OSP Police Judo Juniors in our studio! Special thanks to Fred Oldendorf for the help with this!



Dec 9th – An Odd Xmas Party fundraiser takes place at the Hollywood Theater. Special thanks to Chris Graham and the volunteers for helping deliver this event – and Board members Howard Blank and Jim Byrnes for giving up his time and talent!



Nov-Dec – Ret. Sgt. Mark Steinkampf works on the annual VPD Retirement video – pushing through numerous interviews at Odd Squad to complete this annual film project.

Dec 14-24 – OSP Police Judo Juniors Aidan Keyes, Tobin Hinton, and Launa Hinton along with coach S/Cst. Chin-I Hsiang attend an international training camp in French Polynesia (Tahiti) and participate in a very tough training camp and international tournament! Lots of skills and training brought back for our youth programs!

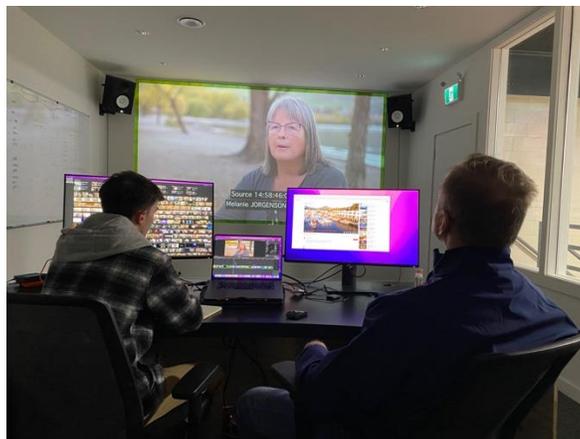


SPRING 2022:

- Volunteer work continues to help improve our facility at OSP – Brian Shipper as always not only giving up his time on site, but also hosting some great meals for the volunteers!



- Editing work with Ret. Sgt. Mark Steinkampf and editor Max Weisinger continues with the online Fentanyl Series



- Cst. Brendon Frick helps work on a PSA for VPD Policing on Women in Policing in the OSP Edit Suite:



- Post production work continues on the OSP youth educational How To Series – 19 episodes of the series were edited and completed for Telus TV through a licensing agreement worked out by Gerry Zipursky and are now available on VOD on Telus TV.



- Brian Shipper mobilizes our youth volunteers to help Cindy get ready for the upcoming Gala with the silent auction items!



- A special visit from Board member Rich Robins' parents to OSP!



- And weekend work days are set up to help the youth on site develop their physical literacy skills with tools that have been provided through Grants attained from Cindy and some old fence cedar boards from Chris!



Feb 10 – 11: OSP partners with Board member Theresa Campbell and her organization – Safer Schools Together – and provide a virtual educational presentation on “Gangs and Guns” for delegates from all over North America. Special thanks to Theresa, Brian, Brendon, Max and Veno for all the help with this important virtual conference!



Feb 2022: With the help of a 20k grant from Sport BC and support from Strathcona Community Center and Larry Govinthatasamy, S/Cst. Chin-I Hsiang, OSP volunteer Aidan Keyes, Cst. Brendon Frick and Cst. Torsten Schroeder open up OSP Police Judo Junior training in the DTES – free of charge – for youth in the Strathcona area. OSP volunteers Liwen Zhang and Tobin Hinton support with assistance in coaching these students. This program runs once a week at the Strathcona Community Centre.



Gang Awareness Education provided by Ret. Det. Doug Spencer to multiple schools, community groups, parents and law enforcement over the past year. With help in part from a grant by Rotary Vancouver, Doug educated hundreds of youth this past year on the reality of gang life!



The Truth on Gang Presentations by Ret. Det. Doug Spencer were delivered to:

- *Thunderbird Community Centre, Vancouver*
- *Trout Lake community Centre, Vancouver*
- *Dunbar Community Centre, Vancouver*
- *Caribou Hill School, Burnaby (x 2)*
- *Ecole Harwood Elementary, Vernon*
- *Ellison Elementary School, Kelowna*
- *Kidston Elementary School, Coldstream*
- *Odd Squad Youth Summer Camp, Burnaby*
- *Seaquam Secondary School, Delta (x2)*
- *Maple Creek Middle School, Coquitlam*
- *Woodward Elementary School, Surrey*
- *Star Program, Vancouver*
- *Blue Eagles Indigenous Cadet Program at Britannia School, Vancouver*
- *AHP Matthew Elementary School, Surrey*
- *Presentation to New West Police, New Westminster*
- *Presentation to Abbotsford Police, Abbotsford*

- The Board and OSP get together for a group photo at OSP!



- Facility Manager Brian Shipper organized another work party to build a storage shed on site at OSP with the help of our contractor Dusan Sakic and volunteers Mark Steinkampf and Jane Denizmen. This storage facility will help us keep our facility clear and organize the wilderness gear and equipment for OSP:



- Board member Jenn Keyes provides the filming location for another well-done “How To” educational video – “How to Make Pasta Sauce”. Good job by our team of Liz, Clare, Brian, Danya, Tobin and Romario - link to video:

https://www.youtube.com/watch?v=3215s6zgNlo&list=PL0sjr-jyLYzcWKW-2VZ97xJ_x_kmXAfU&index=19

San to watch!



- Brian Shipper organizes, oversees and puts together a tool room and workshop room for OSP. Thanks to the volunteers like Mark Steinkampf and Board member Dave Rebic for all the help with this as it will develop into another unique hub of hands-on youth activity!



March 18-20th - Our OSP Youth Police Judo Junior Team heads over to the BC Provincials in Langford with the help of the Railcraft Van! Vounteers included Board member Jenn Keyes, Ret. Sgt. Al Kuniss and Cindy Xi. The youth team performed well here – two members coming back as Provincial champions after this trip!



April 5 2022 – OSP President Dr. Bill MacEwan and OSP Board member Howard Blank meet with Angie Kalhar and Cst. Lisa Hodgetts to discuss launching a fundraising raffle for her generous donation of a 1971 Resto-Mod Barracuda – an Odd Raffle!



April 12th 2022 – The OSP Juniors get together to work on their first video Vlog to the Provincials in Langford. Juniors were responsible for filming and compiling the footage for the video! Link to video <https://vimeo.com/697585808/7745395d44>

Scan to watch!



April 15th – Board member Dr. Bill MacEwan organizes an OSP trip to Volken Academy Ranch for Board members and OSP members to receive a tour of this 108 acre unique Buffalo/Bison ranch long-term recovery program.



April 22-25 our OSP Police Judo Junior Team was out to the Edmonton International – all youth having a great time and performing well on the international level in the West Edmonton Mall.



April 30th – OSP hosts a Community Youth Craft Day!



May 2022 – Filming continues for the 25th Anniversary of Odd Squad Gala – a historical doc on Odd Squad Prevention work – link <https://vimeo.com/718959863>

Scan to watch!



May 18-22 – OSP Juniors attend the National Judo Tournament in Montreal Quebec – competing against the best in Canada – performing very well!



- Board member Dave Rebic puts the finishing touches on our OSP Tool Room with some nice metal cladding for the external finish along with the donation of railing (to facilitate storage) from Railcraft – with the custom OSP logo!

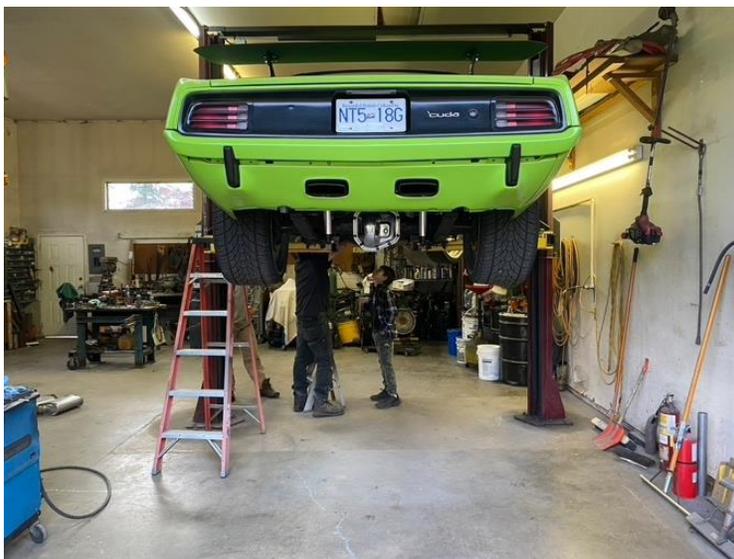


SUMMER 2022:

June 4th – Our OSP Police Judo Juniors were out at the youth Junior Tournament at SFU!



June 8th– The Barracuda has two days of mechanical work including an exhaust replacement done on Vancouver Island – a donation to the raffle by a friend of Odd Squad.



WIN-A-BARRACUDA!

BUY TICKETS NOW!

\$50	\$100	\$150	\$200
5-TICKET PACK	20-TICKET PACK	50-TICKET PACK	100-TICKET PACK

Also available in 50/50 raffle!

Scan to see raffle details

www.winabarracuda.com

All proceeds go towards Odd Squad Productions' youth prevention programs.

JUNE 16TH THE OSP GALA – HOTEL VANCOUVER!

- The OSP Gala at the Hotel Vancouver – a great night and our team delivered well! A huge thank you to Marilou Appleby for her tireless role in Chairing the Gala Committee, her partner Bob Fitzpatrick in his work on the volunteer organization, Cindy Morrison for her tireless efforts with the silent auction and auction, Brian Shipper for his work with everything from volunteers to the auction items, Howard as our auctioneer, Jim Byrnes and company for the music, and especially all our dedicated volunteers who assisted and helped (too many to list) and finally the leadership from Gerry Zipursky on this memorable event.



June 26th – Another firewood – woodchopping day in Coquitlam with our OSP Police Judo Juniors!



JULY 2022 – SUMMER STUDENT PROGRAM – Our Summer Student program starts with Aidan Keyes, Saya Shipper, Danya Beaucage, Abel Velasquez, Drew Kask, and Jessica Soenen – and delivered a great summer for local youth including a one week summer camp funded by Rotary Vancouver as well as a Wilderness Camp to Birkenhead Lake!

OSP Summer Students – June to August:

Danya Beaucage – 28 years old – Assistant Editor
Drew Kask – 21 years old – Physical Literacy
Aidan Keyes – 19 years old – Physical Literacy
Saya Shipper – 15 years old – Assistant Editor
Jessica Soenen – 21 years old – Summer Camps
Abel Velasquez – 17 years old – Physical Literacy

Special thanks to Chris (application form), Brendon (administration a significant amount of ongoing work to manage program – all the ongoing hour management and form submissions), Brian Shipper for managing all the extra hours and work days for Facility Work, and Chin-I Hsiang – complete oversight of Physical Literacy Programs to allow students to get their hours in).

This was a great experience for the students as well as OSP – and a lot of support on our youth programs.

Aug 1- 5 – OSP Summer Camp: We were extremely fortunate to have the support of Vancouver Rotary in order to deliver a week long summer camp that covered topics such as drug and gang education for youth, self defense, Police Judo, cooking, woodworking, marine biology, recovery and treatment at the Volken Ranch, and an ice cream factory tour!



- The Barracuda gets the OSP decal work done based on a design by Project Lead Liz Barlinan. OSP brings the vehicle to the following events with a team of regular and consistent dedicated volunteers. Our goal was to raise 100k for OSP programs. At the end of the raffle, we were able to raise 104k!



Events the Barracuda was been taken to (car was washed and prepared before every event by Tobin Jr.)

- June 18th – Hats Off Days Burnaby
- July 20th – Car Show Coquitlam
- July 23rd - Car Show Victoria
- August 6th – Mission Raceway
- August 7th – Mission Raceway
- August 27th – Trev Deeley Vintage Show
- Sept 5th – Langley Rodeo
- Sept 10th – Recovery Day - New West
- Sept 17th – Shipyard Festival - North Vancouver
- Sept 24th – BC Lions Game – Vancouver



An Update from OSP Member Mark Steinkampf - *In August, I completed the peer-to-peer program that the Diamond Foundation funded. Due to COVID issues, it was a modified version of what we had initially envisioned, and it was a success. The feedback from the students was very positive and the supervisor from the Jewish Community Centre was happy with the delivery, methods, and program.*

CFO grant – Fentanyl Modules for online Educational Learning

All three modules have been updated and are in the final stages of film lock. I reached out to our friend Doug Rogers, who is a Drug and Alcohol Counsellor in Vernon and Melanie Jorgensen, and Indigenous Teacher, also from Vernon. They re-crafted the facilitators guide for module one and two and added indigenous material to them. Melanie is currently working on module three and hopes to have it completed shortly. Melanie Jorgensen is very enthused about the three modules and has volunteered to facilitate them with Indigenous Youth in the Vernon area.

Summer 2022 - Our youth programs get some outside running training from the young coaches over summer!



Dave Steverding

Peer to Peer Update:

One high school is back online for our Peer based education program. This will be slightly different as the educational walks in the DTES are not proceeding due to safety and public disorder issues. On the positive side, we have a great facility to run a day-long program now! The first school will commit to 15 students to attend which will include presentations, self defense, and a trip to Volken Academy. This is a new program and this will be the Pilot. It will happen in February of this year.

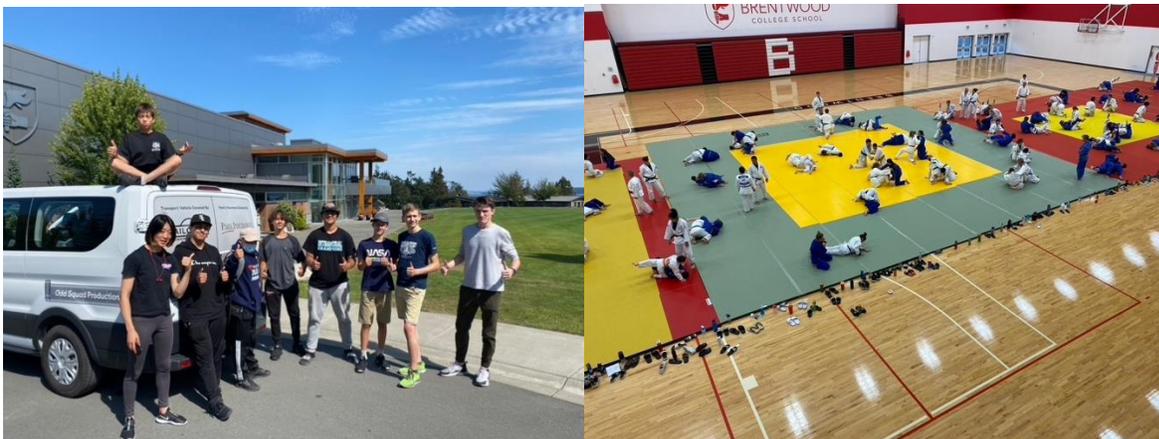
OSP OUTDOOR WILDERNESS - August 1-5th, Board member Jenn Keyes and her husband Ret. Sgt. Al Kuniss provided their cabin and acreage at Birkenhead Lake and helped Odd Squad deliver its first outdoor wilderness camp for 8 youth. This was funded with support and help from Dr. Rene Georges Abi-Rached and the Vancouver Rotary Club. Special thanks to Brian Shipper for preparing equipment, S/Cst Chin-I Hsiang for running the physical training every day of the camp, Jenn Keyes for organizing the groceries and food, Al Kuniss for assisting with everything including the community service wood chopping at Birken while there and Mark Steinkampf for helping with the camp! And also thanks to the summer students for assisting (including Danya on camera!). Link to vlog on this trip - <https://vimeo.com/749416371>

Scan to watch!





Aug 19-21: SUMMER CAMP TRAINING OSP Juniors attend the Provincial Training Camp at Brentwood College in Mill Bay. Thanks to the volunteer coaches Aidan Keyes, Tony Cheng, the organizer S/Cst Chin-I Hsiang and volunteer Board member Jenn Keyes and Ret. Sgt. Al Kuniss for helping manage the kids. Once again, the OSP Railcraft van was in use. And the Rotary Club of Vancouver also helped support this trip for our youth! Link to video on this trip - <https://vimeo.com/764374965/aa33aa563d>



Scan to watch!





AUGUST 2022 – MILESTONE!

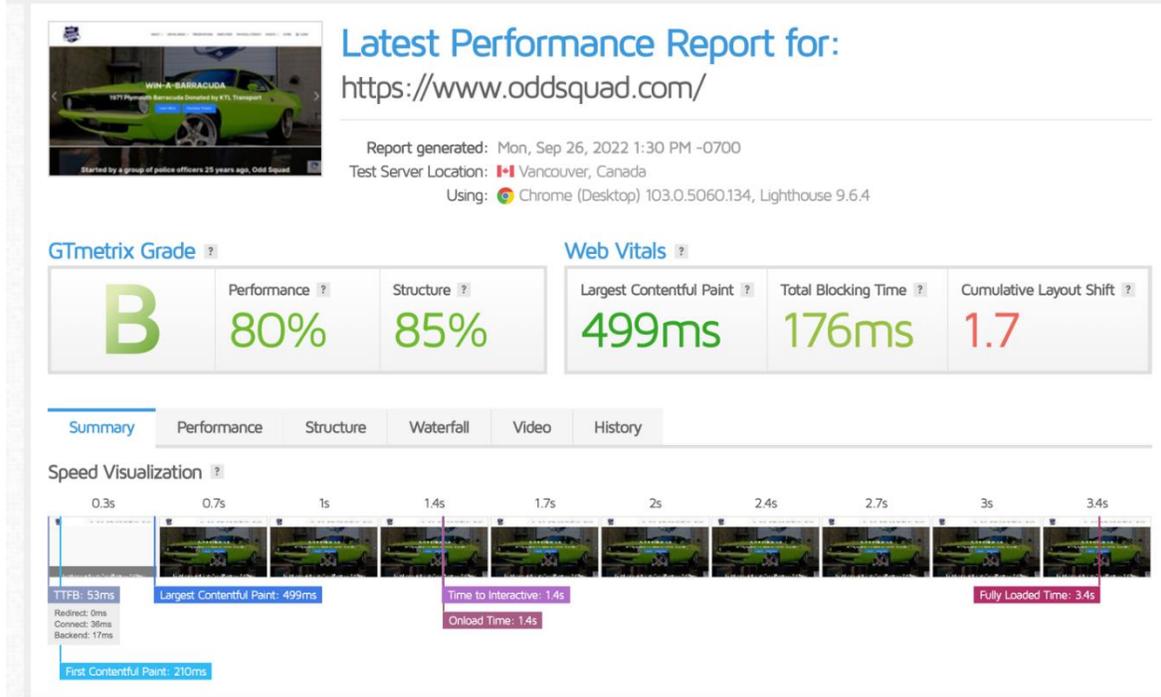
In 2019 OSP members Brian Shipper, Mark Steinkampf, Chin-I Hsiang, Al Arsenault and Toby Hinton secured an 80k loan from Ray Bergen to contribute needed building enhancements at OSP including building the best spring training floor in Canada, lights, paint, construction, debris removal, first aid equipment and much more. This was paid off in full by the contributing members in August of 2022. Thanks to Ray Bergen and also Mark Steinkampf for working out the repayment schedule and our partner the Police Judo organization for contributing! This financial commitment by our members has helped build our Odd Squad facility into the one-of-a-kind world-class facility it is!

SUMMER 2022 - WEBSITE UPDATE – Brendon Frick:

*Odd Squad Productions Society – Brendon Frick Update
July 14, 2022 – September 28, 2022
www.oddsquad.com*

- *Ongoing work for recognition of different sponsors.*
- *Completely rebuilt the OSP Website*
 - o *GTMetric Rating is a B – 80% Performance*
 - o *85% structure*
 - o *1.4 seconds to load the home page from search*





<https://www.oddsquad.com/digital-media/>

- More documentaries and short films made available on the Digital Media Page for free access, including a larger library of OSP Public Service Announcements.

Website tabs streamlined to coincide with the OSP four pathways.

- Home, About, Digital Media, Presentations, Peer 2 Peer, Physical Literacy, Events, Store, My Account

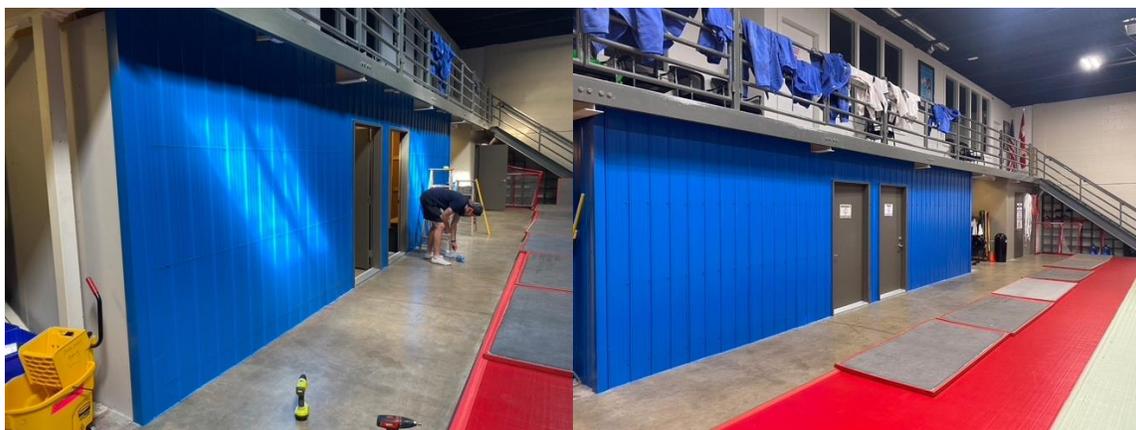
Physical Literacy Registrations has been revamped and simplified for the user. This has greatly assisted in bringing in program fees for the Physical Literacy programs for 2022/2023.



August 27th - As part of the ongoing work at our new facility, Brian regularly organizes community clean-up work parties. Here is the crew heading out to clean up our immediate neighbourhood.



- And our facility is coming together with the installation of changerooms (used all the time now) by Brian with help from Dusan Sakic and Board member Dave Rebic, his son Ben, summer students, and a number of other volunteers!



Facility Improvement Highlights as organized by Brian Shipper:

- Outdoor storage shed built to assist with storage of equipment and clear space inside facility – will support the outdoor expedition trips/storage of gear
- Tool Room completed and now being outfitted with proper tools as per grants provided through Cindy (Chris Spencer Grant – Gaming Grant) – Special thanks to Dave Rebic on donation of 1k drill press for the tool room
- Changerooms framed and built from a grant provided by GFF and secured by Cindy – already in regular use at OSP now
- Electric Car Charger in place in parking lot at OSP – Hilltop Electrical
- Kitchen lights rewired to LED
- Changerooms on separate electrical circuit
- 1000 watt sound system installed and hooked up – grant from Cindy – work by Brendon et al to instal
- Railing and overhead storage space for tool room – railing and structure supplied by Railcraft
- 22’ drop down screen for training hall in – needs to be installed – projector to follow – grant from Cindy’s work
- Professional wrestling weigh scale in for youth programs
- Lot and yard cleanup done on numerous work days over summer – Brian overseeing volunteers – community service for neighbours
- Patio blocks in for back yard area – Cindy’s help to achieve this from son’s company (donation) – Brian/Toby will instal
- Doors, trim and paint for facility looked after with volunteers by Brian
- Equipment and storage room organization by Brian and volunteers on multiple work days over summer
- Retaping of training floor mats (and regluing) organized by Brian and summer students over multiple days
- Cladding for changerooms (thanks to Dave Rebic for organizing – son Ben Rebic for helping along with Brian and Chris)
- New kitchen Island for food preparation donated by Jenn Keyes and Al Kuniss – Brian coordinating fix up of kitchen – utilized daily to feed volunteers
- Ongoing volunteer work by Cindy Xi and Brian to keep the facility clean daily – sweeping, vacuuming, washroom cleaning, garbage, kitchen cleaning, plants, gardens etc
- And once in a while some of the crews are able to take in a late-night BBQ at Porteau Cove!



OTHER OSP PROJECTS:

- Brendon, Max and Veno have assisted the VPD Media Relations section with the Commendation Ceremony (tech support and OSP equipment help)
- Work on the VPD Recruiting PSAs (1 – 3 general) and Women in Policing PSA (Chin-I Hsiang and Danya overseeing – Dave Steverding/Brendon helping)
- Pre-Retirement video for Human Resources – Wes Fung, Al, Toby assisting with this video – OSP supplying equipment
- SST Online Educational programs for Teachers and Law Enforcement – Steve Plitt / Brian assisting with these online educational courses which provide support back to OSP

Congrats OSP Volunteers Max and Veno!

Both long time OSP volunteers (on camera and film editing – and all other work projects), brought into the organization by Cst. Brendon Frick, have been hired by the VPD as Special Municipal Constables. Max has graduated and Veno is in training now. They have both been instrumental in our youth programs, are developing strong skills at coaching and leadership from the hundreds of hours they spend on the mat with OSP and VPD Police Judo training – and we wish them well through the first stages of their formal LE careers!



These are just a few of the year's highlights, and much was missed. Suffice to say a lot of work was done in developing our programs and reaching youth for drug and gang education, resiliency and prevention work. Thank you for your help and support – it is important work! We look forward to another very productive year as expand our presentation reach, bring our tool room online, grow our physical literacy programs, and continue with the much-needed educational film work.

Thank you for your support!



**Toby Hinton
ED, Odd Squad Productions**



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